

## WORCESTER COUNTY JOB OPPORTUNITIES

**DEPARTMENT:** DEPARTMENT OF PUBLIC WORKS – SOLID WASTE

**JOB TITLE:** LANDFILL OPERATOR I-III

**COMPENSATION:** LANDFILL OPERATOR I  
GRADE 9/STEP 6 \$36,358 ANNUALLY/\$17.48 HOURLY – WITHOUT CDL

LANDFILL OPERATOR II  
GRADE 10/STEP 6 \$38,230 ANNUALLY/\$18.38 HOURLY -WITH CDL B

LANDFILL OPERATOR III  
GRADE 12/STEP 6 \$42,120 ANNUALLY/\$20.25 HOURLY -WITH CDL A

**WORK LOCATION:** WORCESTER COUNTY CENTRAL LANDFILL, 7091 CENTRAL SITE LANE,  
NEWARK, MD

**WORK SCHEDULE:** MONDAY TO FRIDAY, 7:30AM TO 4:00PM (8 HOUR SHIFTS); WORK SOME  
SATURDAYS

**APPLICATION PERIOD:** UNTIL FILLED

**MARYLAND STATE RETIREMENT:** THIS POSITION WILL AUTOMATICALLY PARTICIPATE IN THE MARYLAND STATE RETIREMENT SYSTEM. MEMBERSHIP IS MANDATORY FOR EMPLOYEES THAT WORK OVER 500 BUDGETED HOURS IN THE FISCAL YEAR. AS A MEMBER, 7% OF YOUR BUDGETED ANNUAL SALARY WILL BE CALCULATED, DIVIDED BY 26 AND DEDUCTED FROM YOUR BIWEEKLY PAYCHECK AND SENT TO YOUR ACCOUNT AT MARYLAND STATE RETIREMENT SYSTEM.

**LANDFILL OPERATOR I- JOB SUMMARY:** Under general supervision, operates heavy construction equipment used by the Solid Waste Division to maintain landfill cells and grounds.

**LANDFILL OPERATOR II- JOB SUMMARY:** Drives and operates commercial weight vehicles over 26,000 pounds- **Class B CDL required with no restrictions.** Ability to drive manual equipment. Be able to successfully pass a DOT physical and DOT Drug Testing.

**LANDFILL OPERATOR III- JOB SUMMARY:** Drives and operates commercial weight vehicles over 26,000 pounds- **Class A CDL required with no restrictions.** Ability to drive manual equipment. Be able to successfully pass a DOT physical and DOT Drug Testing.

### **GENERAL REQUIREMENTS:**

- Pre-employment background check
- Safety Sensitive position subject to Drug and Alcohol Testing.
- Essential personnel subject to emergency call-back with little or no notice
- Possession of a valid driver's license, and a motor vehicle history with less than 4 points
- Some Saturday work is required

### **ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:**

- Drive and operate passenger vehicles and equipment
- Operates heavy landfill equipment such as bulldozers, track and rubber tire loaders, landfill compactors, off-road dump trucks, and excavators as required to perform assigned tasks
- Operates heavy equipment such as a tractor on sloped terrain(s)
- Load, and assist in loading and unloading equipment, tools and materials
- Complete an operator's daily checklist for maintenance of equipment
- Perform preventative and routine maintenance on trucks, tools, and equipment

- Inspect vehicles daily, make minor repairs to vehicles and assist the mechanic with major repairs
- Participate in safety related training, lead and instruct others in the performance of semi-skilled and skilled labor tasks
- Knowledge of proper safety procedures and PPE utilization at all times to perform job related duties
- Completes assigned tasks accurately and by established deadlines.
- Cross train and back up other staff as needed
- Establishes and maintains harmonious working relationships with co-workers, elected or appointed officials, and the general public using tact, discretion, sound judgment, and professionalism
- Complies with safety programs, procedures training, fire drills, COOP plans, etc.
- Ensures confidentiality of information and records and complies with record retention schedule
- Adheres to the Worcester County Government Personnel Rules & Regulations
- Performs other related duties as required

**QUALIFICATIONS AND SKILLS:**

- Valid driver's license and driving record of less than 4 points (MD)
- Knowledge and skill in operation and maintenance of equipment such as excavator, loader, dozer, compactor, and articulated trucks
- Ability to follow verbal and written instructions; read street signs; keep records and logs; complete written forms and to communicate effectively with the public and coworkers. Ability to apply acquired knowledge to increasingly varied and complex tasks
- Ability to perform duties independently and as part of a team to complete assigned tasks by established deadlines
- Ability to perform manual physical labor including frequent walking, bending, stooping, lifting and carrying heavy objects up to 80 lbs., and the operation of vehicles, tools, and equipment
- Ability to work outdoors in adverse weather conditions

**SAFETY ANALYSIS:**

*(Rarely (<5% of the time), Occasional (5-25% of the time), Frequent (25-75% of the time); Constant (<75% of the time)*

Very Heavy work; Constant viewing and lifting over 20lbs; Frequent talking, hearing, carrying, pushing, pulling, lifting and moving of objects over 50lbs; Occasionally over 80lbs. Known hazards include risks associated with impacts, heat, chemicals, and sharp objects.